

Everyone's Invited statement - Update June 2021

The “Everyone’s Invited” movement has raised further awareness of incidents of sexual abuse and harassment involving students in schools and universities nationwide. It has brought to the fore testimonies from students and national statistics in relation to sexual abuse and harassment involving students. Published testimonies name educational establishments across the country and individuals from both historic and current student cohorts.

Like all schools within the Cavendish Education group, The Holmewood School plays a crucial role in teaching students about sex and relationships, equality and diversity and modern citizenship. This is enacted through our culture, curriculum and policies including *Behaviour, Safeguarding, Anti-bullying, Relationships and Sex Education and Whistle Blowing*.

We recognise that, along with others, we have a vital responsibility in tackling sexual violence and harassment and cultivating in our students good values and respect for one another. Like so much of education, our work must complement that undertaken by parents and carers, and agencies in wider society, so that students receive a consistent message and people can go about their lives free from harassment and abuse.

We continue to engage with our students, listen to their concerns, signpost necessary support provision within and beyond the school and, in liaison with other agencies where appropriate, take any necessary safeguarding action.









We ask that anyone who has experienced such behaviour, or who is suffering because of it, to report it to an appropriate adult in the school so they can be supported, and steps can be taken to address the issue.

As a reminder, here is our Designated Safeguarding team that are here for you:



Designated Team for Child Protection and Safeguarding

If you are a student and have been harmed, or are at risk of harm, these are the people who can help. You can also talk to us if you are worried that another student is at risk of harm.

Lower School			
			
Ms D'Silva (Assistant Head and Lead Designated Safeguarding Officer for Lower School, Level 3)	Ms Lempaszek (Head of Welfare & Behaviour, Deputy DSO for Lower School, Level 3)	Mr Gibbs (Humanities & PSHE Teacher, Deputy DSO for Lower School, Level 3)	Ms Camilleri (Executive Head, CEOP Ambassador and Deputy DSO, Level 3)
Upper School			
			
Mr Lamb (Deputy Head and Lead Designated Safeguarding Officer for Upper School, Level 3)	Ms Young (Head of School and Deputy DSO, Level 3)	Ms Young (Assistant Head and Deputy DSO, Level 3)	Ms Camilleri (Executive Head, CEOP Ambassador and Deputy DSO, Level 3)